

ENCLAVES

Enclaves are an agreement between Orange Grove Center and a company to provide a service or complete a product. Enclaves consist of group and individual employment.

- Offer on-site OGC supervision, training, transportation, quality control and completion of all business associated paperwork
- Current enclaves are:
 - Erlanger Hospital
 - City of Chattanooga
 - Komatsu
 - Tennessee Valley Authority
 - Chattanooga Bakery
 - UTC



Orange Grove Center COMMUNITY SUPPORTS

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orangegrovecenter.org

*The staff of
Orange Grove Center looks
forward to working with you to meet
your employment goals.*

*We are available to assist you and to
answer your questions.*

Thank you for your interest.

"This program is funded (in part) by the Tennessee Department of Intellectual and Developmental Disabilities (DIDD), Tennessee Department of Health, Tennessee Division of Rehabilitation Services, United Way of Hamilton County, Hamilton County Government, USDA, TDOT, Tennessee Council on Developmental Disabilities and many private contributors."

Under Title VI of the Civil Rights Act of 1964, federal law protects individuals from discrimination. Facilities, programs and services sponsored by Orange Grove Center are available to all eligible persons regardless of race, color, national origin, age, sex or disability.



COMMUNITY SUPPORT PROGRAMS

Orange Grove Center has been providing services for people with intellectual and developmental disabilities since 1953. The center works closely with the Department of Intellectual and Developmental Disabilities (DIDD) and the Division of Rehabilitation Services (DRS). Our goal is to help individuals with disabilities prepare for, start and maintain competitive employment in order to become productive and independent citizens.

Orange Grove programs provide employment for over 350 of our individuals, and are a vital component to many businesses in Chattanooga and North Georgia. The center provides several programs of vocational training and employment for our individuals. Overviews of each program are included in this brochure along with contact information.

SUPPORTED EMPLOYMENT

Integrated, community-based employment provided through both the Department of Intellectual and Developmental Disabilities (DIDD) and the Division of Rehabilitation Services (DRS) funding. Training and employment can be offered in the areas of work interest.

Jobs are located at various work sites throughout the community. Three assessments are completed as well as a supplemental evaluation to determine adequate match between interests and skills.



Orange Grove provides training for individuals seeking certification as a heavy equipment operator. At completion, participants are able to apply for warehouse and industrial jobs using these skills. The program is located at Orange Grove.



Orange Grove provides: Any needed supports during the placement and training process

- Job coaching to assure job acclimation and ongoing follow-along services
- Assistance in transportation to worksite

TRANSITIONAL SERVICES

Community job preparation and skills services for individuals transitioning to work. Funding is provided by DRS.

- Work Adjustment Training: Building skills to work in the community, such as people skills, timeliness, task completion, and following instructions
- Job Readiness Classes: Learning what employers want, job etiquette, mock interviews, etc.
- Job Placement: Assistance in transportation arrangement, job application process, job coaching as needed

HEAVY EQUIPMENT CERTIFICATION



- Inclusion within the local community and exposure to diverse populations and cultures
- Development of interests through the exposure of a wide variety of activities
- Money management skills, making purchases

COMMUNITY PARTICIPATION

- Participants must be at least 18 years of age and have the potential to earn a driver's license
- Program is overseen by our plant manager who is a certified trainer
- Individuals learn to drive and operate heavy equipment, including bobcats, forklifts and front end loader
- Program includes rules of machinery operation and quality control

Exposes individuals to meaningful activities in their community. Activities may include outings, such as visits to the local library, recreation centers or bowling, as well as visits to local businesses and participation in social events.

Volunteer opportunities are available at various sites, including: Meals on Wheels, Chattanooga Nature Center and Chattanooga Humane Society

Other benefits of the program include:

- Opportunity to build social skills
- Inclusion within the local community and exposure to diverse populations and cultures